



30+ Years of Leadership Experience

Contact Becky:

Building capacity with:

Nonprofits
Native Nations
Local Governments
Schools



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Training:

- Supervision & Performance Appraisal
- Conflict Management & Communication Skills
- Managing Up: Effective Workplace Communication Skills
- Grant Writing Readiness
- Developing Exceptional Customer Service Skills

Consulting:

- Executive Transitions & Onboarding
- Organizational Assessments/SWOT Analyses
- Strategic Planning
- Board & Management Retreats
- Preparing Boards for Executive Director Annual Evaluations

NAICS Codes:

Training—611430 General Consulting—541611

Sample Client List

- ◆ Bemidji Community Food Shelf (*Bemidji, MN*)
- ◆ Central Minn. Council on Aging (*Sartell, MN*)
- ◆ Clay County Social Services (*Moorhead, MN*)
- ◆ Community Action Agency of St. Louis County (*St. Louis, MO*)
- ◆ Grand Forks Growth & Development Ctr. (*ND*)
- ◆ Lakes & Pines Community Action (*Mora, MN*)
- ◆ La Casa de Don Pedro (*Newark, NJ*)
- ◆ Massachusetts Councils on Aging (*MA*)
- ◆ Northern Pines Mental Health (*Little Falls, MN*)
- ◆ Northwest Regional Development Commission (*Warren, MN*)
- ◆ Seneca Nation of Indians (*Salamanca, NY*)
- ◆ Sanford Health (*Bemidji, MN*)
- ◆ St. Cloud HRA (*St. Cloud, MN*)
- ◆ Rabata, Inc. (*Arden Hills, MN*)
- ◆ White Earth Nation (*Mahnomen, MN*)