



Rebecca Schueller Training & Consulting

Live Virtual Training two days a week for three weeks via Zoom

May 2025 Online Series ■ 6 Sessions ■ 15 Hours ■ Fee \$425

SUPERVISION & PERFORMANCE APPRAISAL to Support Effective Teams

May 6, 8, 13, 15, 20, & 22 — 1:00 pm - 3:30 pm CST

What You'll Learn

- **Build strong working relationships & healthy organizational culture**
- **Support staff well-being**
- **Retain & engage your high quality staff**
- **Develop a “Team Designed Alliance”**
- **Cultivate your 21st Century leadership & communication Skills**

Recharge Your Confidence

“Literally everything was valuable. I have tools that I can use immediately to help make supervision more structured and purposeful.”

“I gained confidence in having conversations and evaluations with staff.”

“I learned to be much more deliberate in my interactions with staff.”

Intended Audience

- Nonprofits ■ Native Nations
- Local Governments ■ Schools

This workshop supports new and current supervisors in multiple sectors. The tools taught are universal. Participants who have valued this training include:

- Executive Directors & middle managers
- HR Directors & program supervisors
- Native Nation & county HHS supervisors
- Financial managers & county auditors



Re-inspire yourself ★ Discover new tools ★ Learn from colleagues

Develop Healthy Practices

- **Improve supervisory well-being** to support **staff well-being**
- **Create positive momentum** for **diversity, equity, inclusivity, and accessibility** goals
- **Increase connections to staff** and provide effective oversight and structure to those working remotely
- **Partner with staff** to help them use their strengths to improve client impact
- **Understand the resources, tools, and support** your staff need to do their jobs

Rebecca Schueller Training & Consulting

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Support Staff Mental Health & Well-being

Supervisory support greatly impacts employee **mental health and well-being**, especially in times of extreme stress and uncertainty.

As a supervisor, be sure you receive the formal training you need to be a **supportive and impactful leader** in the new landscape of **hybrid schedules, extreme under-staffing, remote work, and shifting culture**.

Build trust so that staff come to you *early* to share concerns and challenges.

Participant Feedback

"I attended the Supervision & Performance Appraisal training and had a wonderful experience. Becky is organized, offers real life and practical approaches, and has an authenticity that is felt even virtually. I highly recommend this training to other tribal organizations."

Arielle Aude, Director of Human Services for the Lower Sioux Indian Community

About Your Trainer, Rebecca (Becky) Schueller



Becky is a trainer, consultant, and coach with three decades of experience serving national, urban and rural nonprofits, native nations, counties, schools and small businesses. During 30+ years of leadership, management, & supervisory experience with nonprofits, Becky served multiple organizations in Chicago and Minnesota in Board, staff, committee, and volunteer roles.

Becky was a nonprofit Executive Director for 16 years. The agency's \$1 Million budget doubled and the staff grew from 20+ to 40+ employees. She is a former Northwest Minnesota Continuum of Care Coordinator.

REGISTRATION DEADLINE: APRIL 21, 2025

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SESSION TIMES BY ZONE:

2:00-4:30 pm - **Eastern**

1:00 pm-3:30 pm – **Central**

12:00 pm (Noon)-2:30 pm - **Mountain**

11:00 am-1:30 pm – **Pacific**

10:00 am-12:30 pm - **Alaska**

8:00 am-10:30 am – **Hawaii**

Register Online

www.bemidjiconsulting.com/trainings

Use a computer, not your phone! Click on Supervision & Performance Appraisal training for your chosen month.

Participants will receive digital copies of all session presentations, a resource packet, and an attendance certificate.

Don't Miss the Zoom Link

Add Becky@bemidjiconsulting.com to your email contacts. Please plan to participate with video and audio in a private space.

Payment

Checks, Pay Pal, and ACH deposits accepted. Pay online with a credit card via Pay Pal. Make checks payable and send to:

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P.O. Box 1513

Bemidji, MN 56619-1513

Send ACH form & invoice requests to:

Becky@bemidjiconsulting.com

Registration Deadline

Register by **April 21st** for the Early Bird rate. Payment is due by **April 28th**.

Registration Fees

Early Bird: \$425/participant

After April 21st: \$450/participant

Cancellation Policy

All registrations are final. Substitute attendees are accepted at any time. Please provide five days notice when possible. Unfortunately, due to the small class size, there are no refunds for cancellations. For unavoidable cancellations, arrangements may be made for participation in a future training.

Zoom Food Etiquette

We will span several time zones and you are welcome to snack or eat lunch during sessions.

Questions? Reach out to:

Becky@bemidjiconsulting.com

Please include full contact information.