



Rebecca Schueller Training & Consulting

Live Virtual Training twice a week for three weeks via Zoom

October 2023 Online Series ■ 6 Sessions ■ 15 Hours ■ Fee \$400

SUPERVISION & PERFORMANCE APPRAISAL to Support Effective Teams

October 10, 12, 17, 19, 24, & 26 – 1:00 pm - 3:30 pm CDT

What You'll Learn

- **Build strong working relationships & healthy organizational culture**
- **Support staff well-being**
- **Retain & engage your high quality staff**
- **Develop a “Team Designed Alliance”**
- **Cultivate your 21st Century leadership & communication Skills**

Recharge Your Confidence

“Literally everything was valuable. I have tools that I can use immediately to help make supervision more structured and purposeful.”

“I gained confidence in having conversations and evaluations with staff.”

“I learned to be much more deliberate in my interactions with staff.”

Intended Audience

This workshop is designed for new and current supervisors in a variety of sectors. The tools taught are universal. Participants who have valued this training include:

- Nonprofit managers & executive directors
- Tribal & county HHS supervisors
- Financial managers & county auditors
- School principals & community college deans
- Maintenance and transportation supervisors
- Business professionals



Re-inspire yourself ★ Gain new ideas ★ Learn from colleagues

Develop Healthy Practices

- **Improve supervisory well-being** to support **staff well-being**
- **Create** positive momentum for **diversity, equity, inclusivity, and accessibility** goals
- **Increase connections to staff** and provide effective oversight and structure to those working remotely
- **Partner with staff** to help them use their strengths to improve client impact
- **Understand the resources, tools, and support** your staff need to do their jobs

Rebecca Schueller Training & Consulting

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Support Staff Mental Health & Well-being

Supervisory support greatly impacts employee **mental health and well-being**, especially in times of extreme stress and uncertainty.

As a supervisor, be sure you receive the formal training you need to be a **supportive and impactful leader** in this new landscape of **hybrid schedules, extreme understaffing, remote work, and shifting culture**.

Develop trust so that staff come to you *early* to share concerns and challenges.

Participant Feedback

“I attended the Supervision & Performance Appraisal training and had a wonderful experience. Becky is organized, offers real life and practical approaches, and has an authenticity that is felt even virtually. I highly recommend this training to other tribal organizations.”

Arielle Aude, Director of Human Services for the Lower Sioux Indian Community

About Your Trainer, Rebecca (Becky) Schueller



Becky is a trainer, consultant, and coach with three decades of experience serving national, urban and rural nonprofits, tribes, counties, and small businesses. During 30+ years of leadership, management, & supervisory experience with nonprofits, Becky served multiple organizations in Chicago and Minnesota in Board, staff, committee, and volunteer roles.

Becky was Executive Director for a youth & family services agency for 16 years. The agency's \$1 Million budget doubled and the staff grew from 20+ to 40+ members. She also served as the Northwest Minnesota Continuum of Care Coordinator.

REGISTRATION DEADLINE: SEPTEMBER 25, 2023

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SESSION TIMES BY ZONE:

2:00-4:30 pm - Eastern	1:00 pm-3:30 pm - Central
12:00 pm (Noon)-2:30 pm - Mountain	11:00 am-1:30 pm - Pacific
10:00 am-12:30 pm - Alaska	8:00 am-10:30 am - Hawaii

Register Online

www.bemidjiconsulting.com/trainings

Use a computer, not your phone! Click on Supervision & Performance Appraisal training for your chosen month.

Participants will receive digital copies of all session presentations, a resource packet, and an attendance certificate.

Don't Miss the Zoom Link

Add Becky@bemidjiconsulting.com to your email contacts. Please plan to participate with video.

Payment

Checks, Pay Pal, and ACH deposits accepted. Pay online with a credit card via Pay Pal. Make checks payable and send to:

Rebecca Schueller Training & Consulting
P.O. Box 1513
Bemidji, MN 56619-1513

Send ACH form requests to Becky@bemidjiconsulting.com

Registration Deadline

Register by September 25 for the Early Bird rate. Payment is due by October 2nd.

Registration Fees

Early Bird: \$400/registrant

After Sept. 25th: \$425/participant

Cancellation Policy

All registrations are final. Substitute attendees are accepted at any time. Please provide five days notice when possible. Unfortunately, due to the small class size, there are no refunds for cancellations. For unavoidable cancellations, arrangements may be made for participation in a future training.

Zoom Food Etiquette

We will span several time zones and you are welcome to snack or eat lunch during sessions.

Questions?

Send to: Becky@bemidjiconsulting.com
Please include full contact information.