

Strategies to Onboard, Support & Retain Your New Executive

Tues. & Thurs., Jan. 25 & 27, 2022

(6:30-8:00 p.m. US Central Time)

Rebecca Schueller Training & Consulting, LLC

www.bemidjiconsulting.com/Trainings



Webinar Option: Live, online virtual training offered in two sessions on Tuesday & Thursday evenings for 1.5 hours each or 3 hours total. Attendance certificates provided. Zoom break-out sessions will be used for small group discussion.

Workshop Description: When it comes to Executive Director transitions most nonprofits put a lot "eggs" into the Executive Search and Hiring basket, but not so many into the Effective Onboarding, Support & Retention baskets. Changing these practices is important to mission impact and sustainability. ED transitions are difficult under the best of circumstances. They can be more fraught when BIPOC or non-traditional candidates are invited to lead a majority White organization. This makes planning and Board/ED joint discussions to align vision, priorities, roles, and performance measures even more important. Join your colleagues and Becky Schueller to discuss onboarding roles for the board, incoming ED, outgoing ED, and HR/management team, along with 30, 60, & 90-day joint Board/ED goals, and contract provisions that support strong ED-Board partnerships.

Intended Audience: This workshop is designed for board chairs, board members, executive directors, HR professionals, and other management staff. Participants report that the principles and practices shared are valuable for onboarding multiple staff positions.

About Your Trainer: Becky Schueller is a former executive director (2001-2017) and has three decades of experience working with national, urban and rural nonprofits, tribal organizations, and small businesses. In addition to 30+ years of management, leadership, & supervisory experience with nonprofits, Becky served multiple community agencies in board, staff, committee, volunteer, and consultant roles in Chicago and Greater Minnesota. She worked in the foundation world and refugee resettlement, and served at the YMCA of the USA. In 2018-19, she was the Northwest Minnesota Continuum of Care Coordinator, supporting housing and homeless service providers.

REGISTRATION & PAYMENT

Strategies to Onboard, Support & Retain Your New Executive

REGISTER ONLINE: www.bemidjiconsulting.com

Tues. & Thurs., January 25 & 27, 2022
(2 Sessions over 2 Days – 3 Hours Total)

Times by Zone:

7:30-9:00 pm – Eastern	6:30-8:00 pm – Central
5:30-7:00 pm – Mountain	4:30-6:00 pm – Pacific
3:30-5:00 pm – Alaska	1:30-3:00 pm – Hawaii

Via Zoom Meeting – Live Virtual Training

Register Online: www.bemidjiconsulting.com/trainings - Click on the Executive Onboarding training. You may enter multiple registrants in one registration by entering the total number of registrants under “quantity” when you input the first registrant (i.e. click 5 to register 5 staff). All registrants will receive an electronic copy of the presentation and a resource packet. Becky provides attendance certificates free upon request.

Don't Miss the Zoom Link: Make sure to add Becky@bemidjiconsulting.com to your contacts so you don't miss training information or the Zoom meeting link.

Payment: Checks, Pay Pal, and ACH deposits are accepted. You can use a credit card online with Pay Pal even if you don't have a PP account. Checks may be made payable to **Rebecca Schueller Training & Consulting** and mailed to: **P.O. Box 1513, Bemidji, MN 56619-1513.**

Registration Deadline: Please register by **Tues., Jan. 18th** when possible. Payment is due by **Mon., Jan. 24th.**

Early Bird Registration: \$85/person – for registrations received by **Tues., Jan. 18th** (register online at www.bemidjiconsulting.com/trainings - use a computer, not your phone). **Regular**

Registrations: After **Jan. 18th**, registrations are **\$100.00/person.**

Zoom Food Etiquette: We may span several time zones & you are welcome to eat or snack.

Questions: Please email questions with contact information to: Becky@bemidjiconsulting.com.

Cancellation: Substitutes accepted at any time. Please provide 5 days notice when possible. Unfortunately, due to the small class size, there are no refunds for cancellations. Becky is flexible about including participants in future training if cancellations are unavoidable.

❖ **Rebecca Schueller Training & Consulting, LLC** ❖

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Mail: **P.O. Box 1513, Bemidji, MN 56619-1513**