

## Covid-19 Employer Vaccine Mandate Resources

1	<p><b>Should Your Company Implement a Vaccination Mandate?</b>  <a href="https://hbr.org/2021/09/should-your-company-implement-a-vaccine-mandate">https://hbr.org/2021/09/should-your-company-implement-a-vaccine-mandate</a> by Jeff Levin-Scherz &amp; Mike Orzag</p>
2	<p><b>OSHA Calls on Employers to Protect Workers from COVID-19 – (9/2/21)</b>  <a href="https://www.shrm.org/resourcesandtools/legal-and-compliance/employment-law/pages/coronavirus-osh-employers-protect-workers.aspx">https://www.shrm.org/resourcesandtools/legal-and-compliance/employment-law/pages/coronavirus-osh-employers-protect-workers.aspx</a></p>
3	<p><b>How to Develop a Covid-19 Employee Vaccination Policy, Harvard Business review, (7/1/21).</b> Note: This shares the Houston Medical policy development process which includes waivers and consequences.  <a href="https://hbr.org/2021/07/how-to-develop-a-covid-19-employee-vaccination-policy">https://hbr.org/2021/07/how-to-develop-a-covid-19-employee-vaccination-policy</a></p>
	<p><b>Biden’s Vaccine Push: What You Need to Know – Re: Biden’s 6-part plan</b>  <a href="https://www.nytimes.com/2021/09/09/us/politics/biden-vaccine-plan-highlights.html">https://www.nytimes.com/2021/09/09/us/politics/biden-vaccine-plan-highlights.html</a></p>
4	<p><b>As Breakthrough Cases Rise, So Do Vaccination Mandates (see section on “dos and don’ts of vaccination mandates) – (8/30/21)</b>  <a href="https://www.shrm.org/ResourcesAndTools/legal-and-compliance/employment-law/Pages/breakthrough-cases-rise.aspx">https://www.shrm.org/ResourcesAndTools/legal-and-compliance/employment-law/Pages/breakthrough-cases-rise.aspx</a></p>
5	<p><b>Jerks at Work No More! Note: recommendations for respectful, employee-centered dialogue with employees regarding vaccines (9/1/21) -</b>  <a href="https://www.shrm.org/resourcesandtools/hr-topics/employee-relations/humanity-into-hr/pages/jerks-at-work-no-more.aspx?">https://www.shrm.org/resourcesandtools/hr-topics/employee-relations/humanity-into-hr/pages/jerks-at-work-no-more.aspx?</a></p>
6	<p><b>Employers Choose Carrots over Sticks to Lure Employees Onsite (9/7/21) -</b>  <a href="https://www.shrm.org/ResourcesAndTools/hr-topics/benefits/Pages/employers-choose-carrots-over-sticks-to-lure-employees-onsite.aspx">https://www.shrm.org/ResourcesAndTools/hr-topics/benefits/Pages/employers-choose-carrots-over-sticks-to-lure-employees-onsite.aspx</a></p>
7	<p><b>Can a Worker Who Was Fired for Refusing a Vaccine Collect Unemployment? (8/31/21) -</b>  <a href="https://www.shrm.org/resourcesandtools/legal-and-compliance/employment-law/pages/can-a-worker-who-was-fired-for-refusing-a-vaccine-collect-unemployment.aspx?">https://www.shrm.org/resourcesandtools/legal-and-compliance/employment-law/pages/can-a-worker-who-was-fired-for-refusing-a-vaccine-collect-unemployment.aspx?</a></p>
8	<p><b>More States and Cities Require Workers to Get COVID-19 Vaccines – (8/17/21)</b>  <a href="https://www.shrm.org/resourcesandtools/legal-and-compliance/state-and-local-updates/pages/more-states-and-cities-require-workers-to-get-covid-19-vaccines.aspx">https://www.shrm.org/resourcesandtools/legal-and-compliance/state-and-local-updates/pages/more-states-and-cities-require-workers-to-get-covid-19-vaccines.aspx</a></p>
9	<p><b>Mandatory Employee Vaccines – Coming to A State Near You? (9/4/21)</b>  <a href="https://www.littler.com/publication-press/publication/mandatory-employee-vaccines-coming-state-near-you">https://www.littler.com/publication-press/publication/mandatory-employee-vaccines-coming-state-near-you</a></p>
10	<p><b>Consider These Steps When Asking Employees About Vaccination Status (8/9/21)</b>  <a href="https://www.shrm.org/resourcesandtools/legal-and-compliance/employment-law/pages/employers-should-be-cautious-when-asking-about-vaccination-status.aspx">https://www.shrm.org/resourcesandtools/legal-and-compliance/employment-law/pages/employers-should-be-cautious-when-asking-about-vaccination-status.aspx</a></p>