

Board Governance & Racial Equity Training For Nonprofit Boards & Management Teams



Fridays, April 9 & 16, 2021 (1:00-4:00 pm – U.S. Central Time)

Register online: www.bemidjiconsulting.com/trainings

Workshop Description: Nonprofit boards are complicated because nonprofits are unique. They operate in challenging circumstances, and are not as clearly understood as the business, education, and government sectors. Boards are also working on Diversity, Equity, & Inclusivity goals. This is a priority for funders and the many board members who care deeply about these values. What does this mean in practice and how do we recruit and *retain* diverse board members? How are our processes and policies experienced by board members from different backgrounds? Are you a new or a very experienced board member wondering if you're really doing what you should? Even after many years of board service, some board members are frustrated. While they support the organization's work 100%, they don't fully understand their capacity to make a meaningful impact and their primary responsibilities as board members. Some boards are highly functional and have open communication. On other boards, there is a small cadre of members who set direction and make the "real" decisions. Even strong, assertive individuals have moments during board meetings when they are uncomfortable expressing their opinions on an issue or decision. Some boards love their executive directors and feel very lucky...others do not. In a world of seemingly diminishing resources, how do we continue our important work? Join your board colleagues to discuss these challenges and gain resources, ideas, and strategies to support your vitally important community roles as nonprofit board members.

- Discuss the four primary roles of nonprofit boards in *common sense* language while still addressing the Minnesota Attorney General's standards for Duties of Care, Obedience, and Loyalty
- How do we make real progress on racial equity and diversity goals?
- Do our organizational policies meet DEI criteria?
- Our board doesn't have time to do strategic planning every year, but how do we figure out if we're on track and set priorities?
- Besides chairing meetings, what should I be doing as the Board Chair?
- What are my responsibilities as an individual board member and how do I make a

meaningful impact? ■ What is a healthy process for the annual Executive Director evaluation? Our board procrastinates every year because we don't enjoy this role! ■ I'm not on the Finance Cte., do I have to review the audit and Form 990? ■ What do I do if staff members approach me with concerns about the organization?

Intended Audience:

This workshop is designed for new board members, experienced board members, executive directors, and management teams, who want their boards and organizations to function more effectively and contribute to meaningful community impact.

About Your Trainers



Ashley Charwood, LSW, MSW

Ashley Charwood concentrated on nonprofit policy equity in her Master's work at UND in Grand Forks. Currently an admissions representative at a local university, a cultural responsiveness guide at Peacemaker Resources, and Pre-school screener with a local school district, Ashley formerly worked for the Minnesota Council of Nonprofit. She presents on virtual bias, racial equity and intentional board recruitment.

Ashley has served on several nonprofits boards and on two Head Start Policy Councils.



Becky Schueller

Rebecca Schueller Training & Consulting, LLC

Becky Schueller currently provides online webinar training and consulting. She has three decades of experience working with national, urban and rural nonprofits, tribal organizations, and small businesses. In addition to 30+ years of management, leadership, & supervisory experience with nonprofits, Becky served multiple community agencies in board, staff, committee, volunteer, and consultant roles. She worked for the Chicago Foundation for Women, supervised an all-Cambodian refugee staff, and served at the YMCA of the USA. In 2018-19, she was the Northwest Minnesota Continuum of Care Coordinator, supporting housing and homeless service providers. Becky's most recent long-term staff role was serving as a youth and family service agency executive director from 2001-17.

REGISTRATION FORM

Board Governance & Racial Equity Training

Fridays, April 9 & 16, 2021 (1:00 pm-4:00 pm)

Fee: \$500.00/Agency Team - Includes 7 Participant Seats
(Agencies may send Board and/or Management Staff)

(Via Zoom Meeting - U.S. Central Time)

The link will be sent to registrants

Thank you for *printing* your information on this form!

Or, Register Online at www.bemidjiconsulting.com/trainings
Please use a separate form for each individual being registered.

Name: _____ Position: _____

Organization/Tribe: _____

Email: work _____ or personal _____

Cell Phone: _____ Work: _____
For emergency notification/cancellation only (please include area codes)

Mailing Address: _____
Street # & Name City State Zip

Registration & Payment: Register online at www.bemidjiconsulting.com/trainings. For paper registrations, please complete, scan, and return your registration form via email to Becky@bemidjiconsulting.com. Please make checks payable to Rebecca Schueller Training & Consulting and mail to PO Box 1513, Bemidji, MN 56619-1513.

To Request an Invoice or for Questions: Please email invoice requests and questions (*with your contact information*) to: Becky@bemidjiconsulting.com.

Cancellations: Unfortunately, there are no refunds for cancellations. You may send a substitute attendee at any point (notice of name change appreciated for the attendance certificate). If there is a cancellation due to speaker illness, a new date will be announced 4-6 weeks in advance.

❖ c/o Rebecca Schueller Training & Consulting, LLC ❖

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